

Council Meeting - November 21, 2019

Present-Pastor Annie, Loree, Mark, MaLynda, Gene, Laura, Nick, Andrew, Lu, Sarah, and Rebecca. Also present for financial report- Jenny and Holly.

Call to order. Opening Prayer/Devotion.

Motion to approve treasurer's report -Nick. 2nd-Andrew. All in favor. Holly is transitioning into Treasurer's position here at St. Paul,

Motion to approve minutes-Gene. 2nd-Lu. All in favor.

Pastor's report-see attached.

Loree's report-see attached.

Old business-welcome package-Lu is close to having a brochure complete and hope to have ready soon.

Annual meeting scheduled for January 26, 2020. Vacant Council seats will be voted on at the Annual Meeting. February 2nd is planned for installation of 2020 church council during worship.

Job descriptions are on hold for now. Hoping to revisit in January of new year to finalize.

A sexual misconduct policy draft was turned in to Bobbi Jo Krueger with the insurance agency and reviewed. A recommendation was made for a less expensive background check when a background check is necessary. Cost would be approximately \$7.00 to \$8.00 per check. Background checks are recommended for persons volunteering and/or working with youth.

Pastor Annie is working on a wedding handbook. Pastor Annie was requesting consideration as to who would officiate a wedding if she was not available. It is recommended that pastors who serve in a church body that is in full communion with the ELCA would be invited to officiate. Is there a fee for a wedding? A deposit fee-\$75.00 for member and non-member. Building use for member-no cost, Non-member-\$200.00. Janitor \$75.00 member; \$325.00 for non-member. Organist \$125.00 member, \$175.00-non-member. These fees are preliminary and not finalized.

Trees are gone. An anonymous person has made a generous donation to pay for the remaining costs of the tree removal, and a donation to the carpet fund.

Mark applied roof heat tape to the roof and gutter of the church. To help prevent ice damming in the winter. Thank you, Mark.

Worship committee is meeting in January. Parish ed-plans to meet in January. Cultivating Generous Congregations met and will meet again soon. Social action plans to meet before annual meeting. No report from tech/audio, property, fellowship, Altar Guild.

A donation was made for the following-Little Lunches-\$500.00; Camp of the Cross-\$500.00; Operation Christmas Child-\$225.00; and General funds/projects for church-\$3775.00. \$5000.00 total. A motion was made to put the donation of \$3775.00 into the general fund by Nick. 2nd Lu. All in favor.

Endowment Fund - would be started from donations - the focus is that principle funds would not be accessible. The interest of the endowment could be used for various projects. A committee would be

formed to determine how endowment funds would be used. The committee would consist of 5 persons and meet twice a year and give their recommendations to St. Paul's Council. A motion was made by Lu to move forward with an endowment fund with the stipulation of Sundi Lagge's recommendations. The congregation would vote on this finalized endowment fund document at the 2020 annual meeting on January 26th. 2nd by Gene. All in favor.

The expense to mail 2019 offering envelopes increased because we had people pick up their envelopes and then we mailed the remainders, this did not save us due to the non-bulk postage rate. Motion to mail all envelopes for 2020 and order envelopes for next year with same numbers by Rebecca. Motion died. Loree is going to put a sign-up sheet in the gathering space outside of sanctuary for anyone wanting offering envelopes for 2020.

A 2020 budget planning pre-committee of Lisa, Loree, Mark, Keith, Jenny and Holly will meet to create a budget for the January council meeting.

Council members done in January 2020 are Gene Willits, Sarah Chase, Nicole Folden Gieser, 1st term; Laura Bright, 2nd term; and Curtiss Moe, resignation. We will be voting on five council members at the Annual Meeting. Sarah will run another term. Jenny Collings has accepted to run and the Council will find other congregation members to run for vacant council positions.

Curtiss Moe has resigned from St. Paul council.

Next meeting-Thursday, December 19, 2019 7pm.

Closing prayer.

Submitted by Laura Bright